

# EURAXESS Cares about Researchers

Seminar

"Opportunities for scientific careers  
development and international mobility of  
researchers"

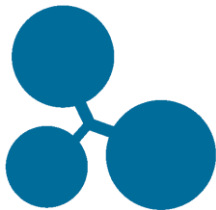
Minsk, Belarus, Sept 27, 2012



Assoc. Prof. Elissaveta Gourova  
Krassimir Dimitrov, EURAXESS Ambassador



1. EU policy framework
2. What is EURAXESS?
3. Why should you get involved and why is EURAXESS for you?
4. What else can EURAXESS offer
5. How can we help you?
6. EURAXESS Bulgaria



# Environment for career and mobility of researchers in Europe



- European Mobility strategy (2001) - turning the 'brain drain' into 'brain gain' and using the 'brain circulation' of researchers for the benefits of the new economy and the society in Europe
- European Charter for researchers and Code of Conduct for the recruitment of researchers
- Mobility funding - FP7 Marie Curie Actions
- Scientific visa package - to attract 3<sup>rd</sup> countries' researchers
- European partnership for researchers (2008)
- Strategy Europe 2020 - flagships initiatives:
  - Innovation Union
  - Youth On the Move
  - Agenda for new skills and jobs



## European Charter for researchers and Code of Conduct for the recruitment of researchers (C&C)

- **Charter** – a set of general principles and requirements which specifies the roles, responsibilities and entitlements of researchers as well as of employers and/or funders of researchers
- **Code** – a set of general principles and requirements that should be followed by employers and/or funders when appointing or recruiting researchers



## General Principles and Requirements applicable to Researchers:

- Research Freedom
- Ethical principles
- Professional responsibility
- Professional attitude
- Contractual and legal obligations
- Accountability
- Good practice in research
- Dissemination, exploitation of results
- Public engagement
- Relation with supervisors
- Supervision and managerial duties
- Continuing Professional Development

## General Principles and Requirements applicable to Employers and Funders:

- Recognition of the profession
- Non-discrimination & Gender balance
- Research environment & Working conditions
- Funding and salaries & Recruitment
- Stability and permanence of employment
- Participation in decision-making bodies
- Career development & Value of mobility
- Evaluation/appraisal systems
- Access to research training and continuous development
- Access to career advice
- IPR & Co-authorship
- Supervision & Teaching
- Complaints/appeals



## ○ General Principles and Requirements for the Code of Conduct:

- **Recruitment:** open, efficient, transparent, supportive and internationally comparable
- **Selection:** Selection committees
- **Transparency:** Candidates to be informed for recruitment process, selection criteria, available positions, career development prospects
- **Judging merit:** focus on whole range of experience
- **Recognition of mobility experience**
- **Recognition of qualifications**



## ○ Commitment of European and national institutions :

- to **ensure open and transparent recruitment of researchers**, including job advertisement at the EURAXESS portal, and to establish procedures for recognition of diplomas and qualifications from other countries and sectors;
- to **provide social security and supplementary pension** opportunities to mobile researchers, and increase their awareness on the respective rights and practice;
- to **ensure attractive employment and working conditions** for both young and experienced researchers by applying the ‘flexicurity’ principle;
- to **equip researchers with skills and competences** necessary for working in open and competitive environment, for clear communication of ideas and undertaking innovation and entrepreneurial activities.



- ensure excellence in education and skills development
- overcome the fragmentation in the European Research Area
- support the movement towards a 'fifth freedom'
- support open innovation and creativity
- enhance regional cohesion





- Knowledge and innovation – essential factors for sustainable development and competitiveness
- Organizational learning – generation and effective application of knowledge
  - How knowledge could contribute to socio-economic benefits in EU?
  - How to facilitate knowledge transfer?
  - How to enhance EU excellence in research and technology?
- Knowledge transfer
  - Comprises gathering and dissemination in explicit (patents) and tacit knowledge (know-how) form and expertise from those who generate them to those who transform them to economic results
  - Include commercial and non-commercial activities: research collaboration, consultations, spin-off creation, researchers' mobility

## What is EURAXESS?



EURAXESS is a unique initiative, launched by the European Commission (European Union) to promote Research careers and facilitate the mobility of Researchers across Europe.

EURAXESS is a one-stop-shop for the development of your career in Europe with the support of a network of people to assist you!

**EURAXESS** cares about **Researchers!**

# Why should you get involved and why is EURAXESS for you?



**EURAXESS develops its activities under 4 key initiatives:**



Helps the researchers to find **jobs, funding opportunities, grants, employment**, etc.



Provides integrated mobility **services** that will make your move to another country as smooth as possible

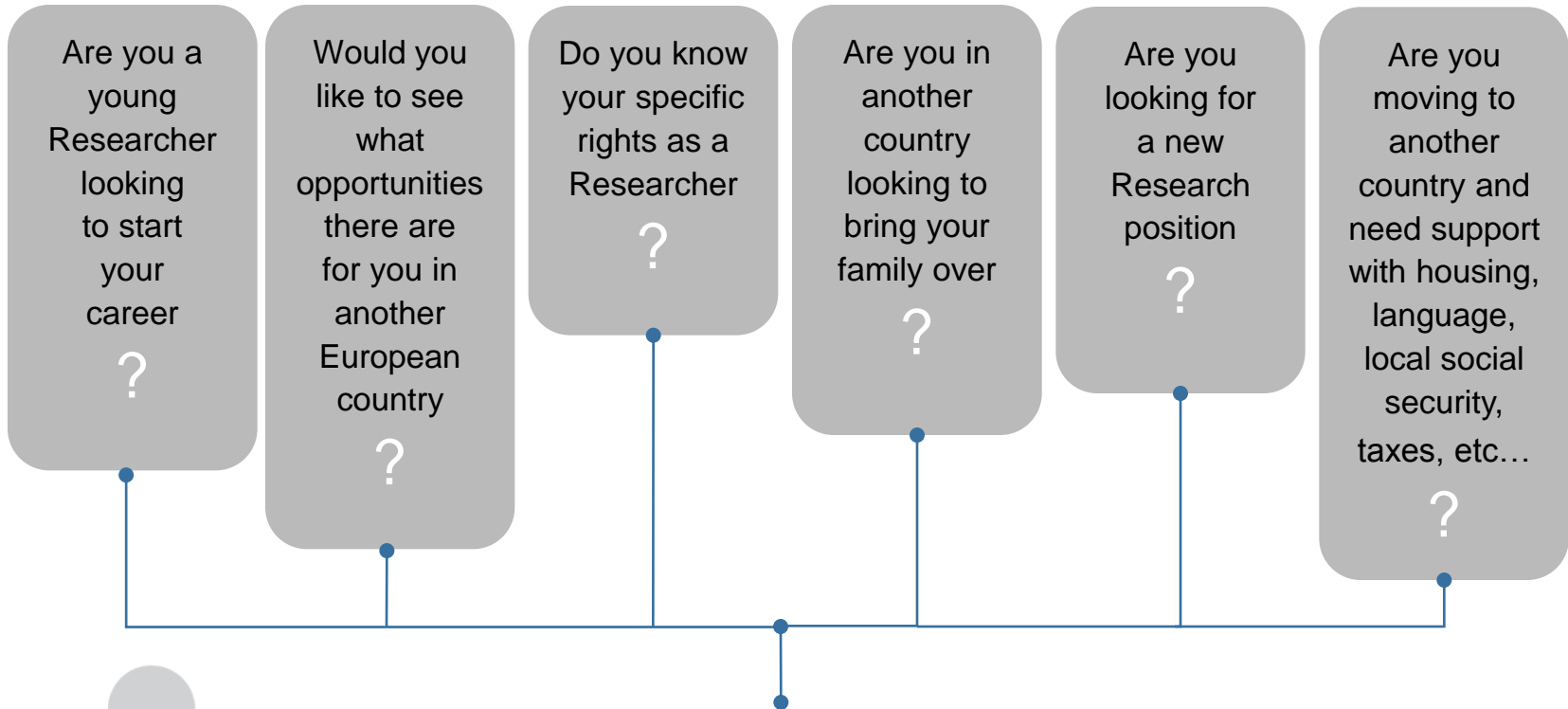


Looks after your **rights** as a Researcher



Connects European Researchers **worldwide**

# Why should you get involved and why is EURAXESS for you?



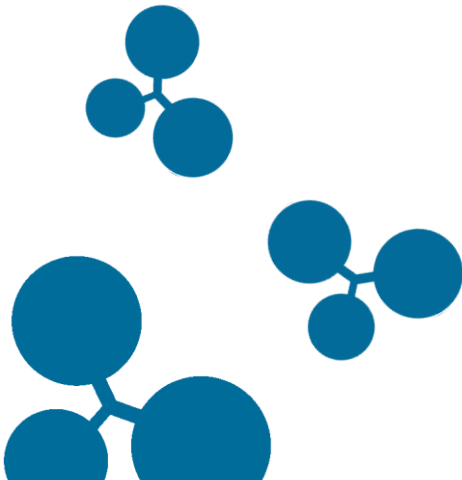
If the answer to any of these questions is **yes**, then **EURAXESS** is there to help you.

# Why should you get involved and why is EURAXESS for you?



euraxess

JOBS



## Why should you get involved and why is EURAXESS for you?



EURAXESS

JOB S

- Our **job opportunities** are growing every day and we are developing to become THE reference in Research recruitment
- Job and funding **opportunities world wide**, cover a vast array of Research fields ranging from Neurosciences to IT
- Via our website you can **post your CV** to the attention of potential employers across Europe and beyond (Europass format)
- EURAXESS Jobs is completely **free of charge!**  
**Over 61 000 Researchers** have registered and **over 19 000 CVs** are available on-line
- **Over 5 000** research organisations, companies, universities and SMEs are registered on EURAXESS. Make your CV available as these potential employers browse the CVs to find the best research talent to fill their positions



- Home
- Jobs
- Services
- Rights
- Links

How to Publish Job Vacancies in 4 steps

Job vacancies Fellowship Programmes

4360 Positions available!

By Free Text Search

Search

By directory

Country	Research field
Research Profile	Marie Curie vacancies
	European Research Council vacancies

Latest Jobs

25/05/2012  
PhD- Fatty acid composition in milk  
10:58 | NORWAY - Norwegian University of Life Sciences

News and Events

VOICE OF THE RESEARCHERS – CALL FOR EXPRESSION OF INTEREST

Ideas for improving research careers?  
**MAKE YOUR VOICE HEARD!**

My EURAXESS

Publish your job vacancies & fellowship programmes or Post your CV

Existing User

User Account

Password

[Forgot your password?](#)

Login

New User?



- Research Policies
- Newsletter
- Photo gallery
- Useful Links
- Suggest New Link
- Help Desk
- RSS feeds

find your National EURAXESS Portal

EURAXESS WIDGETS

Add Job Vacancies Search to your web pages

FP7 PEOPLE CALLS

FP7 PEOPLE CO-funded Calls

Get support: [People/Marie Curie National Contact Points](#)

European Research

# Why should you get involved and why is EURAXESS for you?



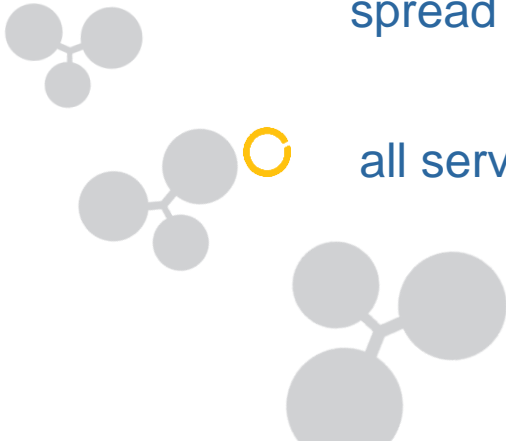


# Why should you get involved and why is EURAXESS for you?



## EURAXESS Services offers

- **practical information** that make your life easier as a Researcher:
  - ✓ administrative issues
  - ✓ legal issues
  - ✓ Help for you and your family when moving from one country to another
- **personalised assistance** from a network of 500 dedicated people spread in 200 offices across Europe
- all services are for **free**



# Why should you get involved and why is EURAXESS for you?



## EURAXESS Services

You can get advice on:



Everyday queries

e.g.  
Accommodation

Administrative queries

e.g. Health/  
Medical care

Financial queries

e.g.  
Taxation

Legal queries

e.g.  
Visa formalities



# Why should you get involved and why is EURAXESS for you?



# Why should you get involved and why is EURAXESS for you?



## EURAXESS Rights

Key document: The *European Charter for Researchers* and the *Code of Conduct for their Recruitment*

- Commission Recommendation to Member States, laying out the rights and obligations of researchers, their employers and funders
- Today more than 220 organisations representing some 1 100 institutions from 32 countries in Europe and beyond have endorsed the principles of Charter and Code
- Look for the **'Human Resources Excellence in Research'** logo on the employer's website or question employers about it!

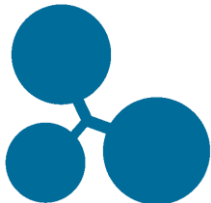


# Why should you get involved and why is EURAXESS for you?



## EURAXESS Rights

- Your rights as a professional are recognised and enhanced
- Your mobility experience is valued
- Your work-life balance is respected
- You join a truly pan-European network consisting of Research organisations and Researchers








# Why should you get involved and why is EURAXESS for you?

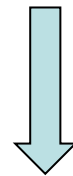


## EURAXESS Rights – How it works? Blue card

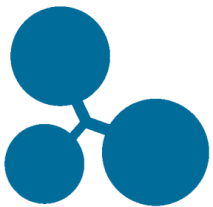
The EU Blue Card Scheme is designed to make Europe a more attractive destination for well-educated and/or highly-skilled workers from outside the European Union. All twenty-seven EU member states, **except the United Kingdom, Denmark and Ireland**, participate in the EU Blue Card scheme.

-  Working and salary conditions equal to nationals
-  Entitlement to a series of socio-economic rights
-  Favorable conditions for family reunification
-  Permanent residence perspective
-  Freedom of association

Want to learn more?



<http://www.apply.eu/>



# Why should you get involved and why is EURAXESS for you?



## EURAXESS Links

EURAXESS Links is a networking tool for European Researchers working outside Europe. It exists in:

- USA
- Japan
- China
- India
- Singapore

In addition to organising events, **EURAXESS Links** provides information about research in Europe, European research policies, opportunities for research funding, for international collaboration and for trans-national mobility.

**Membership is free.**

Stay in touch with Europeans and Europe even when you are abroad!



## What else can EURAXESS offer



EURAXESS is innovative because:

- It cares **about you** and **your life** as a Researcher
- Is a one-stop-shop for you with information from across Europe about jobs, funding, housing, social security and other relevant issues
- Is completely **FREE** of charge
- Is independent, acting with the sole purpose of contributing to the development of Research in Europe and therefore put its services at your disposal without any kind of obligations
- Helps you to be part of the Researchers' community
- Gives you the possibility to be part of a European Network that cares about Researchers and looks after its interests without any obligations

In 2010 EURAXESS had a total of **around 500 000 unique visitors** on the website and a total of **5 million page views!!**





# How can we help you?



Canary Island

Azores

Madeira

EURAXESS - a network of people at your service with representatives located in more than 200 centres across Europe ready to welcome you

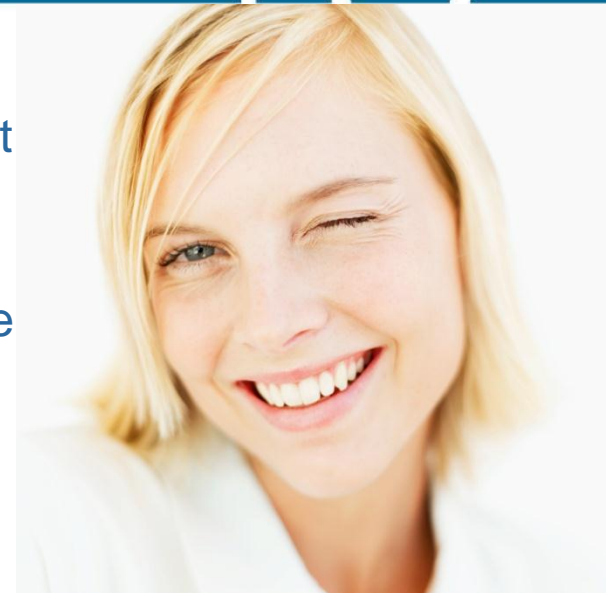


## How can we help you?



- Visit our European website at <http://ec.europa.eu/euraxess>

and the **BULGARIAN** website at <http://www.euraxess.bg/>



- Find **Facebook** pages for Bulgaria, Estonia, Serbia, Czech Republic, Romania, and Lithuania where you can interact with other EURAXESS fans!!

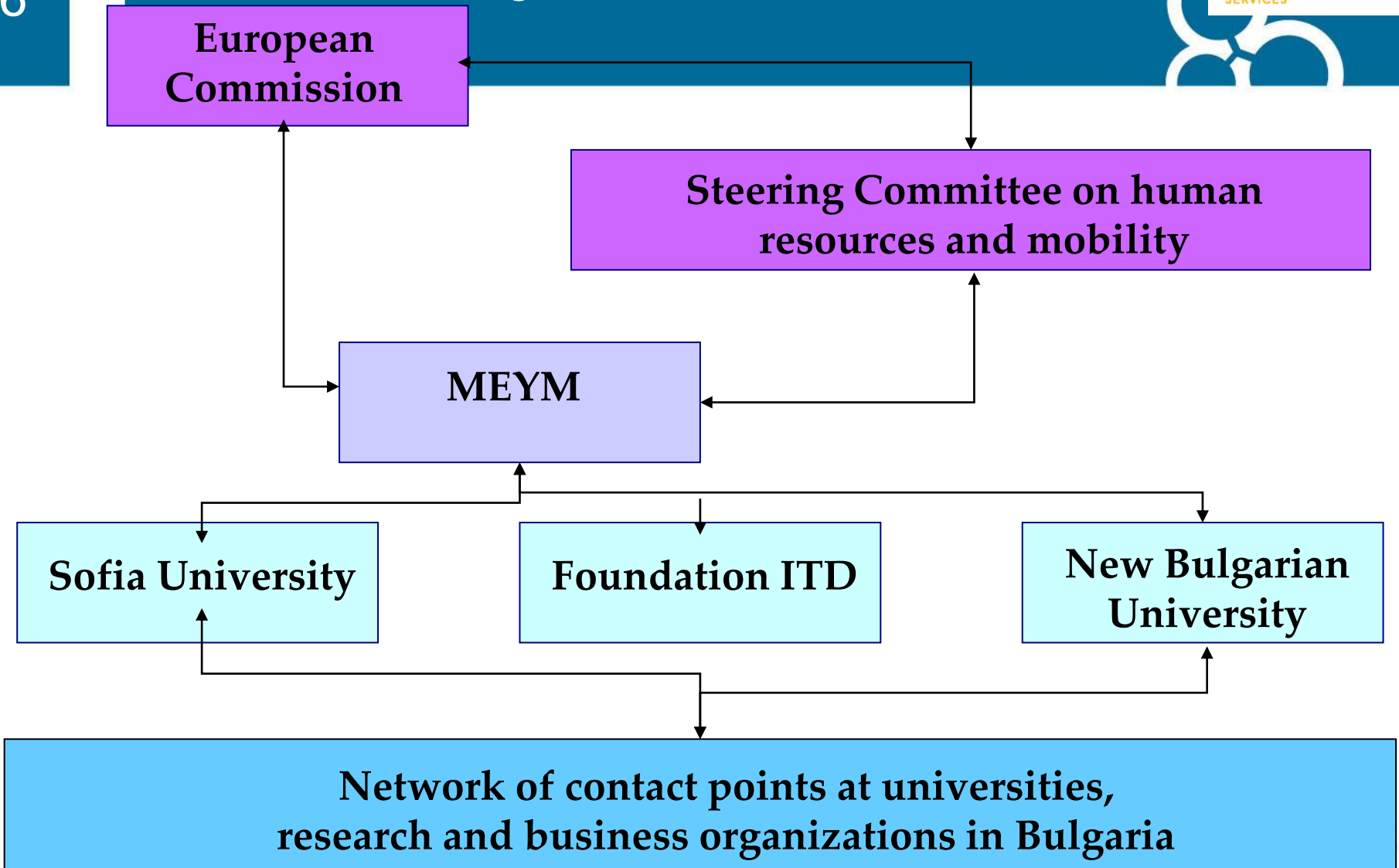




## EURAXESS Services Local Contact Point

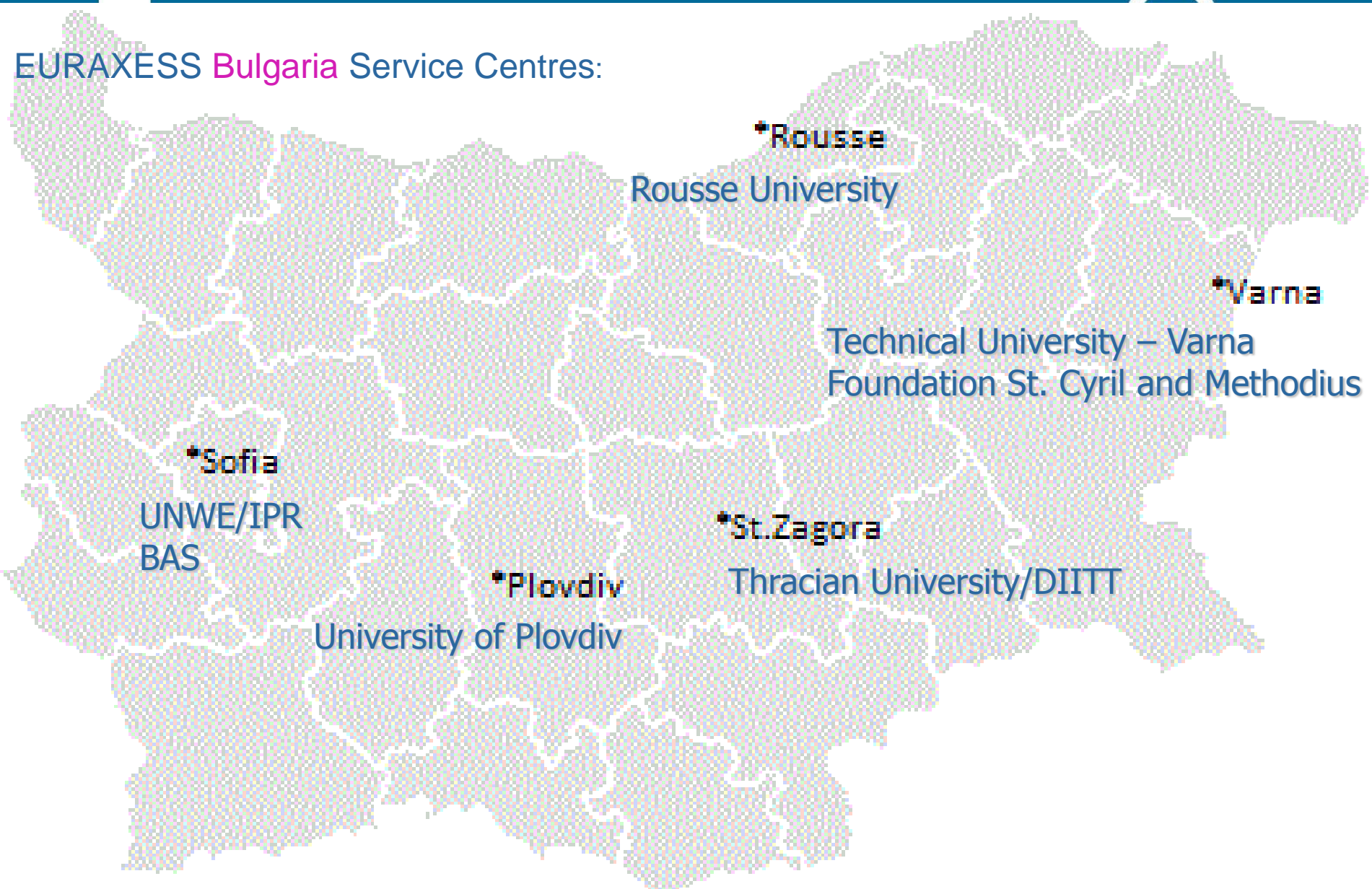
- A total of **56 000 Researchers** were assisted by the EURAXESS Services Centres in 2009, finding solutions for **over 108 000 problems** and questions like for e.g. on visa and entry conditions, funding opportunities, schools, accommodation, legal problems, social security...





# 6 EURAXESS Bulgaria

EURAXESS Bulgaria Service Centres:






**EURAXESS BULGARIA**

- Home
- About us
- Jobs
- Incoming
- Funding
- Mobility
- Disclaimer

### BULGARIA FOR RESEARCHERS

Welcome to the portal of EURAXESS BULGARIA! We provide information and assistance to mobile researchers – by means of this portal and with the support of our national [EURAXESS Services Centres](#). This portal contains practical information concerning professional and daily life, as well as information on job and funding opportunities. The services centres help researchers and their family to plan and organise their move to a foreign country, providing assistance in all matters related to mobility, see our [services commitment](#).

All services of the EURAXESS Network are free of charge.

If you wish to search for job opportunities or information about living in another European country, please visit the [national EURAXESS portals](#) in our 38 European partner countries and contact their [EURAXESS Services Centres](#).

**NEW! EURAXESS for Companies**

**NEW! Call "Voice of the Researchers"** is opened - deadline Mar 15, 2012!



**EURAXESS Bulgaria newsletter**

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Bulletin of Scientific Research Department, Sofia University


### SEARCH FOR SERVICES

Target Group:

Incoming Researchers

Type of Service:

Accommodation Search



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How to Publish Job Vacancies in 4 steps



**EURAXESS Projects**




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Questions?